



The Seafarer Collective PROGRAM APPLICATION

Instructions

This application is for the maritime job training with The Seafarer Collective. Please fill out this form completely. If your application is missing information, it will not be reviewed. If you have questions, we are here to help. Email hello@theseafarercollective.org or call 360-589-8212.

Application Attachments

- Your Resume
- Three Letters of Recommendation, PDF format
- If Applying for Scholarship: most recent paystub (if employed) OR bank statements from last 3 months

Scholarship Eligibility (Optional)

You are eligible to apply for a scholarship if you meet the following criteria:

- 1) You are at least 18 years of age, or older, on the start date of your program.
- 2) Your annual income is less than double the 2017 federal poverty level. This is set by the US Department of Health and Human Services. Family size means you, your partner/spouse if applicable, and any dependent children. Examples of 2017 annual incomes:
 - \$12,060 for individuals x 2 = \$24,120/year for 1 person (you)
 - \$16,240 for a family of 2 x 2 = \$32,480 /year for family of 2
 - \$20,420 for a family of 3 x 2 = \$40,840/year for family of 3
 - \$24,600 for a family of 4 x 2 = \$49,200/year for family of 4

I meet these criteria and wish to apply for a scholarship:	Yes	No
If yes, my annual income is \$_____		
If yes, please attach most recent paystub OR bank statements from last 3 months.		



Basic Information (*Demographic information not required)

Full Legal Name _____ (First, Middle, Last)

Nickname/Chosen Name _____

Mailing Address _____

City/State/Zip _____

Email _____

Phone 1 _____ Phone 2 _____

Birth date _____ Age _____ (Must be 18+ at time of program)

Citizenship _____

Gender Identity* _____

What pronouns do you use? _____

Race/Ethnicity* _____

Are you a Washington state resident? Yes No

Do you live in a coastal community? Yes No

Are you a registered tribal member?* Yes No

Do you identify as LGBTQ+?* Yes No

Health Information (Confidential)

Do you have any limiting physical conditions, dietary needs, or disabilities?

Yes No

If yes, please explain (can use a separate sheet of paper if needed):

Do you have any allergies? What are they?



Do you have any health conditions related to balance, inner ear, or motion sickness?

Are you able to balance on a moving deck, climb ladders and rigging, lift up to 80lbs, bend, stoop, crouch, kneel, and otherwise participate in physical labor?

Do you understand that there is no alcohol or drug use allowed, and you will be regularly drug tested, including for marijuana?

While onboard as volunteer crew, are you ready to work 8-12 hour days, with inconsistent time off that is dependent upon the ship's schedule?

Do you understand that while onboard you'll be living in a shared space, a room with bunk beds and other people?

Question & Answer

- 1) Please introduce yourself and tell us about your life.



2) Have you ever been on a boat before?

Yes

No

3) How did you hear about The Seafarer Collective?

4) If you worked on a boat, what do you think an average day would be like?

5) Have you ever had to stick with something that was hard for you? What was it?

How did you keep going and not quit?

6) If you are applying for a scholarship, how will a scholarship help you?

7) What kind of job do you want if you finish The Seafarer Collective?



Food Information for Ships' Cook

Name _____

Please list any food allergies:

I am a (check one):

Omnivore (eat both animals and plants)

Vegetarian (no meat)

Vegan (no meat, dairy, or other animal by-products)

Other (please explain below)

What do you normally eat at home?

What type of food cheers you up when you're having a bad day?



Permission to do a Background Check

Legal First Name _____

Legal Middle Name _____

Legal Last Name _____

Alias/Maiden Name _____

Date of Birth _____

Sex on Driver's License: Male Female

Driver's License Number _____

Driver's License State _____

Have you ever been:

A) Convicted of a crime against children or other persons?

Yes No

B) Convicted of crimes relating to financial exploitation if the victim was a vulnerable adult?

Yes No

C) Convicted of crimes related to drugs as defined in RCW43.43.830?

Yes No

D) Found in any dependency action under RCW 13.34.040 to have sexually assaulted or exploited any minor or to have physically abused any minor?

Yes No

E) Found by a court in domestic relations proceeding under Title 26 RCW to have sexually abused or exploited any minor or to have physically abused any minor?

Yes No

F) Found in any disciplinary board final decision to have sexually or physically abused or exploited any minor or developmentally disabled person or to have abused or financially exploited any vulnerable adult?

Yes No



G) Found by a court in a protection proceeding under chapter 74.34 RCW, to have abused or exploited a vulnerable adult?

Yes No

If you said yes to any of the questions above, please explain using a separate sheet of paper.

The applicant swears under penalty of perjury that the information provided in this Disclosure is accurate.

Applicant Signature _____

Date _____

PERMISSION TO DO A BACKGROUND CHECK

For the safety of our program participants, passengers, and guests, The Seafarer Collective and GHSA recognize the need for screening in compliance with RCW 43.43.832. The prospective employee/volunteer agrees to a criminal background screening by the Washington State Patrol. GHSA shall notify the Trainee of the state patrol's response. State law expressly prohibits further dissemination or use.

Applicant Signature _____

Date _____



How to Submit Your Application

- 1) Is your application complete? Check the boxes of what is done:
 - a. Program application (this document)
 - b. Your resume
 - c. 3 letters of recommendation
- 2) To submit your application:
 - a. Complete and email to hello@theseafarercollective.org. If you are having trouble with any part of this, please call us at 360-589-8212 and we can help.

What Happens Once You Submit Your Application

- 1) You will receive an answer to your application within 30 days. This answer will be emailed to the email address you gave on your application. Please do not contact us to ask for an answer before 30 days have passed.
- 2) IF YOU ARE NOT CHOSEN FOR THE PROGRAM:
You can ask for feedback on how to improve your application for future rounds. Do so by emailing a request to hello@theseafarercollective.org.
- 3) IF YOU ARE CHOSEN FOR THE PROGRAM:
You will take part in the three phases of the TSC program. 1. The online curriculum on Eliademy 2. The Two Weeks Before The Mast program onboard the GHHS vessels 3. Volunteer crewing onboard the TSC vessel for a minimum of two weeks. You will have to pass a pre-program drug test and have a doctor's statement saying you can participate before you come onboard. The Seafarer Collective staff will work with you on what your start date will be.



If you successfully complete the program, you will receive:

- A “mariner starter kit” including rain gear, flashlight, knife, and uniform that is yours to keep.
- Lifetime mentorship from mentor mariners who can give advice as you move forward in your career. This group is made up of currently working Captains, Mates, and ABs on a wide variety of vessels all over the world.
- Your TWIC and Ordinary Seafarer Credential, documents that you can use to get a deckhand job after your time with The Seafarer Collective.
- Professional development assistance to help identify and apply for maritime jobs that are relevant to your interests.
- A sea time letter.
- If needed, TSC will reimburse you for travel expenses to get to and from the boat for your program (up to a \$300 value). If you have anything come up that is a financial challenge, please talk to the TSC staff so they can help.

The Fine Print

- DURING THE APPLICATION PROCESS, you must meet the following criteria:
 - Respond to contacts from TSC staff within 3 business days.
 - Application must be 100% complete, include all supporting documents
 - Applications must be submitted per instructions within the “How to Submit Your Application” section of the grant application. No other forms of delivery will be accepted.
- IF AWARDED A SCHOLARSHIP, you will be required to sign and follow an MOU stating your rights and responsibilities upon acceptance of the scholarship. You may request a copy of the MOU at any time to see the full text. This includes but is not limited to:



- Your ability to pass random drug tests, before and during TSC program, including checks for alcohol or marijuana use.
- You must respond to contacts from TSC staff within 72 hours, unless you can show documentation that you were at sea without access to your phone or email account.
- You agree that after 6 months of working commercially you will join the TSC Mentor Mariners group to advise TSC student.
- You agree to release images/recordings/video of yourself taken aboard GHHS vessels and during TSC interviews for use by The Seafarer Collective and Grays Harbor Historical Seaport for promotional purposes.
- You agree you will complete surveys supplied by TSC, in their entirety, within 10 days of receipt.
- You agree to up to 3 in-person interviews of up to 120 minutes with TSC staff or contractors. During these interviews you may be filmed, recorded, or photographed for the promotional use of TSC and GHHS. The interviews can take place at any time after the grant award, in perpetuity.

