



The Seafarer Collective

CREW DEVELOPMENT GRANT

Instructions

Please fill out this form completely. If your application is missing information, it won't be reviewed. If you have any questions, we are here to help. Email hello@theseafarercollective.org or call 360-589-8212.

Eligibility

You are eligible to apply for a Crew Development Grant if you meet all of the following criteria:

- 1) You are 18 and older
- 2) You have been a crew member of Grays Harbor Historical Seaport
- 3) You already have the sea time needed for the credentials you are seeking
- 4) Your annual income is less than double the 2017 federal poverty level for your immediate family size. This is set by the US Department of Health and Human Services. Examples of 2017 annual incomes:
 - \$12,060 for individuals x 2 = \$24,120/year for 1 person
 - \$16,240 for a family of 2 x 2 = \$32,480 /year for family of 2
 - \$20,420 for a family of 3 x 2 = \$40,840/year for family of 3
 - \$24,600 for a family of 4 x 2 = \$49,200/year for family of 4

Attach the Following to Your Application

- A 1-3 page essay introducing yourself, and 1) describing your career goals, 2) explaining what led you to choose these goals, and 3) spelling out how you will use a Crew Development Grant to reach your goals
- Signed sea time letters meeting USCG criteria, totaling a minimum of 180 days at sea, PDF format
- Documentation of income—a copy of your most recent paystub showing YTD income (if employed), and bank statements showing the last 6 months of account activity, PDF format
- Your resume, PDF format



- A total of 3 letters of recommendation, PDF format

Basic Information (*Demographic information not required)

Full Legal Name _____ (First, Middle, Last)

Nickname/Chosen Name _____

Mailing Address _____

City/State/Zip _____

Email _____

Phone 1 _____ Phone 2 _____

Birth date _____ Age _____ (Must be 18+ at time of program)

Citizenship _____

Gender Identity* _____

What pronouns do you use? _____

Race/Ethnicity* _____

Are you a Washington state resident? Yes No

Do you live in a coastal community? Yes No

Are you a registered tribal member?* Yes No

Do you identify as LGBTQ+?* Yes No

Career Goal Questions

1) Why do you want to obtain your MMC?



2) What professional positions have you held with Grays Harbor Historical Seaport (paid or volunteer)?

3) What is your plan for obtaining your MMC?

4) What MMC ratings are you seeking? Check all that apply:

OS AB—sail special limited unlimited

QMED

Mate: _____ ton inland near-coastal

Master: _____ ton inland near-coastal

Other

If other, please list _____

5) Have you tried to obtain an MMC before? Yes No

6) Do you already have any of the materials/classes required by the USCG for the MMC you are seeking? If so, what?

7) When you obtain your MMC, what type of maritime job will you be looking for? Are there certain companies you are interested in?

8) What are your current barriers/challenges to getting your MMC?



9) If you are selected, what will you need in addition to this grant to get your MMC?
(Examples: transportation, lodging, help finding the right classes, help understanding the application process, etc.)

10) What are your impressions of the working environment on commercial vessels?
What common challenges do you believe commercial workers face?

11) What have you done to help up-and-coming mariners?

12) Anything else you would like us to consider about your application?



How to Submit Your Application

- 1) Is your application complete? Check the boxes of what is done:
 - a. Crew Development Grant Application (this document)
 - b. Your resume
 - c. Documentation of income
 - d. Sea time letters
 - e. Copy of your photo ID (driver's license, passport, or school ID)
 - f. A total of 3 letters of recommendation
- 2) At this time, applications can only be submitted by email.
 - a. Complete and email to hello@theseafarercollective.org

What Happens Once You Submit Your Application

- 1) You will receive an email confirming your application has been received within 72 hours.
- 2) Your application will be reviewed by TSC staff and working mariners on the TSC advisory committee. During this time, you may be contacted for a video or phone interview. Your application will receive a score using a rubric of evaluation criteria.
- 3) You will receive an answer to your application in a minimum of 14 and maximum of 30 days of the application deadline. This answer will be emailed to the email address you gave on your application. Please do not contact us to ask for an answer before 30 days have passed.
- 4) If you are not awarded a Crew Development Grant, you may request feedback on how you can improve your application for future rounds. Do so by emailing a request to hello@theseafarercollective.org.
- 5) If you are awarded a Crew Development Grant, you will receive the following:
 - A scholarship award between \$100 and \$2,500 dependent on your planned credentials, any barriers you have, and the merits of your application.
 - A professional consultation with Captain Sarah Herard of Bluewater Maritime Consulting. Capt. Herard will help you finalize your MMC plan and answer any questions you might have.



- Ongoing mentorship from The Seafarer Collective group of mentor mariners who can give advice as you move forward in your career. This group is made up of currently working Captains, Mates, and ABs on a wide variety of vessels all over the world.

The Fine Print

- DURING THE APPLICATION PROCESS, you must meet the following criteria:
 - Respond to contacts from TSC staff within 72 hours.
 - Application must be 100% complete, include all supporting documents in requested formats, and be submitted by the posted deadline.
 - You must be available for up to two 90-minute interviews within 7 days of submitting application. Interviews must be in the format requested by TSC staff (e.g. video call, phone, in-person).
 - Applications must be submitted per instructions within the “How to Submit Your Application” section of the grant application. No other forms of delivery will be accepted.
- IF AWARDED A GRANT, you will be required to sign and follow an MOU stating your rights and responsibilities upon acceptance of the grant award. You may request a copy of the MOU at any time to see the full text. This includes but is not limited to:
 - Respond to contacts from TSC staff within 72 hours, unless you can show documentation that you were at sea without access to your phone or email account.
 - Agree that if you fail any drug test OR fail to obtain your MMC within 12 months of the grant award date, you will be financially responsible to pay back any spent grant funds in full to TSC within 90 days of notice.
 - Agree that after 6 months of working commercially you will join the TSC Mentor Mariners group to advise TSC students.
 - Agree to release images/recordings/video of yourself taken aboard GHHS vessels and during TSC interviews for use by The Seafarer Collective and Grays Harbor Historical Seaport for promotional purposes.
 - Agree you will complete surveys supplied by TSC, in their entirety, within 10 days of receipt.
 - Agree to up to 3 in-person interviews of up to 120 minutes with TSC staff or contractors. During these interviews you may be filmed, recorded, or photographed for the promotional use of TSC and GHHS. The interviews can take place at any time after the grant award, in perpetuity.

